

# Academic Freedom

## 1 Definition

Academic Freedom comprises:

- the freedom of Employees, in the course of their academic activities, to educate, discuss, or research and to disseminate and publish the results of those activities;
- the freedom of Employees and Students, in the course of their academic activities, to engage in intellectual inquiry, to express their opinions and beliefs, and to contribute to public debate, in relation to those activities;
- the freedom of Employees and Students to express their opinions in relation to the University;
- the freedom of Employees, without constraint imposed by reason of their employment by the University, to make lawful public comment on any issue in their personal capacities;
- the freedom of Employees to participate in or speak on behalf of professional or representative bodies and associations;
- the freedom of Students to participate in or speak on behalf of student societies and associations; and
- the autonomy of the University in relation to the choice of Academic Programs and Courses, the ways in which they are taught and the choices of research activities and the ways in which they are conducted.

Public comment is not made in a personal capacity where:

- the comment includes a reference, express or implied, to the University; or
- the Employee identifies their employment or any affiliation with the University, refers to their position in the University.

## 2 References

UniSQ Defined.

### 3 Definition Information

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