

# Council Remuneration Policy



## 1 Purpose

To provide information and guidance on the remuneration of members of the University Council and external members of the Committees of Council.

## 2 Scope

This policy applies to members of the University Council and external members of the Committees of Council.

## 3 Policy Statement

In recognition of the workload associated with meeting the responsibilities of being a Council or Committee member, the University will remunerate these positions in accordance with the University's Council Remuneration Schedule. Remuneration for members of the University Council recognises all associated activities and functions related to Council membership, including attendance at Council and Committee meetings, functions, graduation ceremonies, and reading, preparation and follow-up actions for Council and Committee meetings, and travel time. Remuneration is payable to all members of the University Council (except for the Vice-Chancellor, Chair of Academic Board, and elected academic and professional Employee members whose workload the University will recognise) and external members of the Committees of Council.

## 4 Principles

The Queensland Minister for Education advised the University (31 October 2016) that universities may exercise existing powers in regards to remuneration of members of their governing body.

A resolution of Council is required to approve the payment of remuneration for Council members and external members of Committees of Council.

A resolution of Council will determine the quantum of payment to Council members and external members of Committees of Council. The quantum of payment recognises the work effort involved and expertise required of Council members and in particular the significant workload of members of Committees of Council.

The University's Enterprise Agreement does not apply to members of Council who are remunerated under this policy.

## 5 References

This policy is informed by and acknowledges the CQUniversity Council Remuneration Policy. It is also informed by the *Remuneration Procedures for Part-time Chairs and Members of Queensland Government Bodies*.

## 6 Schedules

This policy must be read in conjunction with its subordinate schedules as provided in the table below.

## 7 Policy Information

<b>Accountable Officer</b>	Vice-Chancellor
<b>Responsible Officer</b>	University Secretary
<b>Policy Type</b>	Governance Policy
<b>Policy Suite</b>	<a href="#">Council Remuneration Schedule</a>
<b>Subordinate Schedules</b>	<a href="#">Council Remuneration Schedule</a>
<b>Approved Date</b>	20/2/2017
<b>Effective Date</b>	1/1/2017
<b>Review Date</b>	19/8/2029
<b>Relevant Legislation</b>	<a href="#">Financial Accountability Act 2009</a> <a href="#">University of Southern Queensland Act 1998</a>
<b>Policy Exceptions</b>	<a href="#">Policy Exceptions Register</a>
<b>Related Policies</b>	<a href="#">Travel Policy</a>
<b>Related Procedures</b>	<a href="#">Travel Procedure</a>
<b>Related forms, publications and websites</b>	<a href="#">Queensland Government Department of the Premier and Cabinet Remuneration Procedures</a>

<b>Definitions</b>	<b>Terms defined in the Definitions Dictionary</b>
	<p><a href="#">Council</a></p> <p>Council means the governing body, the University of Southern Queensland Council.</p>
	<p><a href="#">Employee</a></p> <p>A person employed by the University and whose conditions of employment are covered by the Enterprise Agreement and includes persons employed on a continuing, fixed term or casual basis. Employees also include senior Employees whose conditions of employment are covered by a written agreement or contract with the University.</p>
	<p><a href="#">University</a></p> <p>The term 'University' or 'UniSQ' means the University of Southern Queensland.</p>
	<p><a href="#">Vice-Chancellor</a></p> <p>The person bearing the title of Vice-Chancellor and President, or as otherwise defined in the University of Southern Queensland Act 1998, including a person acting in that position.</p>
	<b>Definitions that relate to this policy only</b>
<b>Keywords</b>	
<b>Record No</b>	17/323PL