

# Grievance

## 1 Definition

Typically defined as a concern or Complaint raised by an Employee against a process, action, omission or Decision within the responsibility and control of the University which relates to employment or related internal People Portfolio matters, which has or is likely to have an unreasonable negative impact on the ability of an Employee to undertake their duties, or similar impact on their career.

## 2 References

UniSQ Defined.

## 3 Definition Information

<b>Approved Date</b>	13/11/2015
<b>Effective Date</b>	1/1/2016
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